










COMPENSATION PLAN SUMMARY

	Associate	Brand Associate	Sales Associate	Senior Associate	1 Star Executive	2 Star Executive	3 Star Executive	4 Star Executive	5 Star Executive	Emerald Ambassador ⁴	Ruby Ambassador ⁴	Diamond Ambassador	Black Diamond Ambassador	
QUALIFICATIONS	PQV (Personal Qualifying Volume)	50	100	150	200	250	300	300	300	300	300	300	300	
	PQV = Personal wholesale orders plus personal retail customer volume.													
	GQV¹ (Group Qualifying Volume)				1,000 (1st 3 levels)	5,400 (1st 3 levels)	7,500 (1st 3 levels)	10,500 (1st 3 levels)	27,000 (1st 3 levels)	43,200 (1st 3 levels)	75,000 (1st 3 levels)	100,000 (1st 3 levels)	43,200 (1st 3 levels)	43,200 (1st 3 levels)
	OQV (Overall Qualifying Volume)										750,000	1,500,000	3,000,000	6,000,000
Team			(3) Active Preferred Customers or Associates or above (1st level)	(3) Active Preferred Customers or Brand Associates or above (1st level)	(3) Active Sales Associates or above (1st level)	(3) Individual Active 1 Star Executive legs	(5) Individual Active 1 Star Executive legs	(6) Individual Active 1 Star Executive legs	(9) Individual Active 1 Star Executive legs	(12) Individual Active 1 Star Executive legs <small>Out of those (4) must be at least 4 Star Executive legs</small>	(12) Individual Active 1 Star Executive legs <small>Out of those (6) must be at least 5 Star Executive legs</small>	Qualified 5 Star Executive	Qualified 5 Star Executive	
GLOBAL RESIDUAL COMP. PLAN	1	5%	8%	8%	8%	8%	8%	8%	8%	8%	8%	8%	8%	
	2	5%	8%	8%	8%	8%	8%	8%	8%	8%	8%	8%	8%	
	3		7%	7%	7%	7%	7%	7%	7%	7%	7%	7%	7%	
	4			6%	6%	6%	6%	6%	6%	6%	6%	6%	6%	
	5				6%	6%	6%	6%	6%	6%	6%	6%	6%	
	6					8%	8%	8%	8%	8%	8%	8%	8%	
	7 Infinity Bonus ²					2%	2%	6% ³	6% ³	6% ³	6% ³	6% ³	6% ³	6% ³
	8					2%	2%	2%	6% ³	6% ³	6% ³	6% ³	6% ³	6% ³
	9+					2%	2%	2%	2%	2%	2%	2%	2%	
CEO QUALIFIED REWARDS	I. Coding Bonus Refer to pg. 2 for details		\$15	up to \$35	up to \$100	up to \$140	up to \$170	up to \$180	up to \$190	up to \$190	up to \$190	up to \$190	up to \$190	
	II. Car Bonus Refer to pg. 3 for details. Training manual coming soon.					\$300 ^{5,6}	\$600 ⁶	\$800 ⁶	\$1,000 ⁶	\$1,500 or \$2,000 ⁶	n/a	n/a	n/a	
	III. Global Revenue Share Bonus Pool Qualified 5 Star Executive and up receive proportionate share of company global business volume.									YES	YES	YES	YES	
	IV. Recognition: Rank Advancement, Circle of Honor See training manual for details (coming soon).													
	V. Diamond Trip of a Lifetime Training manual coming soon.										YES	YES	YES	YES

- Group Qualifying Volume (GQV) extends through 3 levels of the Global Residual Comp. Plan (including your own) with compression. Compression occurs when volume from a distributor/preferred customer rolls up 1 or more levels due to volume less than 50 PQV in those levels.
- 1 Star Executives and above on level 7 and higher earn a 2% Infinity Bonus paid to a potentially unlimited number of levels through 6 generations of Sales Associates.
- Already Includes 2% Infinity Bonus.
- To achieve Emerald Ambassador or Ruby Ambassador ranks, you must achieve the applicable qualifications for three consecutive months, with no more than 50% coming from any single downline leg.
- Only 1 Star Executives require a minimum of 12 personally enrolled qualified Brand Associates
- Car bonus earned on the 3rd consecutive month of qualifying at a rank the first time. All 3 months must be equal or higher in rank as the first month to be paid out the first month's bonus. See "Car Bonus Payout Breakdown" on the backside for more details.

CODING BONUS PAYOUT BREAKDOWN

Coding Bonus Details

- Generated when a CEO Pak or Business Builder Pak are purchased
- Enroller's bonus is determined by their coded rank at the time of enrollment, which starts a new coded group.
- Downline bonuses are determined by the difference between the upline coded rank and the Enroller's coded group.

Example

Enrollee enrolled on 08/01/2017 and CEO Pak bought on 08/08/2017.

Enroller's coded CEO rank at the time of Enrollee's enrollement is 1SE.

	Rank	Who's Coded to Enrollee	Cumulative Payout (Paid Up To)	Actual Rank Payout
CODING BONUS PAYOUT BREAKDOWN	SA-A	Enroller	\$15	\$15
	SR-A	Enroller	\$35	\$20
	1SE	Enroller	\$100	\$65
	2SE	*Upline #1	\$140	\$40
	3SE	*Upline #2	\$170	\$30
	4SE	*Upline #2	\$180	\$10
	5SE and higher	*Upline #3	\$190 (max group payout)	\$10

*The remaining ranks are coded based on who is coded to the Enroller at those ranks.

CAR BONUS PAYOUT BREAKDOWN

Start earning a car bonus on the 3rd consecutive month of qualifying at a rank the first time. All 3 months must be equal or higher in rank as the first month to be paid out the first month's bonus. For example: Rank achieved in Jan is 1SE so 1SE or higher must be achieved in Feb & Mar to be paid a 1SE car bonus of \$300 in Mar. Once a car bonus is unlocked it unlocks that rank plus any previous locked lower rank. When a rank has been unlocked, that bonus will be automatically earned without the need to requalify 3 consecutive months on any future month. For example: Rank achieved and paid out in Jul is 3SE. The next month of Aug the rank achieved is 2SE, since the previous unlocked rank was 3SE the amount paid for Aug will be \$600.

1 STAR EXECUTIVE ONLY

Requires minimum 12 personally enrolled qualified Brand Associates or higher.

5 STAR EXECUTIVE ONLY

Earn \$1,500 Car bonus if qualified 5SE and not qualified for the 2% Revenue Share Pool (NPQ), for 3 consecutive months. Earn \$2,000 if qualified 5SE and 2% Revenue Share Pool qualified (PQ), 3 consecutive months not necessary.

EXAMPLE #1: Stable Progression

	Breakdown	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
PEDRO	RANK	1SE	1SE	1SE	2SE	2SE	2SE	3SE	3SE	3SE	4SE	4SE	4SE
	PAYOUT	\$0	\$0	\$300	\$300	\$300	\$600	\$600	\$600	\$800	\$800	\$800	\$1,000

1SE was achieved Jan, Feb & Mar unlocking 1SE payout of \$300 for Mar. Payout for Apr & May was \$300 since the previous highest rank unlocked was 1SE in Mar. 2SE was achieved Apr, May & Jun unlocking 2SE payout of \$600 for Jun. Payout for Jul & Aug was \$600 since the previous highest rank unlocked was 2SE in Jun. 3SE was achieved Jul, Aug & Sep unlocking 3SE payout of \$800 for Sep. Payout for Oct & Nov was \$800 since the previous highest rank unlocked was 3SE in Sep. 4SE was achieved Oct, Nov & Dec unlocking 4SE payout of \$1,000 for Dec.

EXAMPLE #2: Growth Progression

	Breakdown	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
JUANITA	RANK	1SE	2SE	3SE	3SE	4SE	4SE	5SE (NPQ)	5SE (NPQ)	5SE (NPQ)	5SE (PQ)	5SE (PQ)	5SE (PQ)
	PAYOUT	\$0	\$0	\$300	\$600	\$800	\$800	\$1,000	\$1,000	\$1,500	\$2,000	\$2,000	\$2,000

- 1SE was achieved Jan, equal or higher rank as Jan was achieved Feb (2SE) & Mar (3SE) unlocking 1SE payout of \$300 for Mar.
- 2SE was achieved Feb, equal or higher rank as Feb was achieved Mar (3SE) & Apr (3SE) unlocking 2SE payout of \$600 for Apr.
- 3SE was achieved Mar, equal or higher rank as Mar was achieved Apr (3SE) & May (4SE) unlocking 3SE payout of \$800 for May. Payout for Jun was \$800 since the previous highest rank unlocked was 3SE in May.
- 4SE was achieved May, equal or higher rank as May was achieved Jun (4SE) & Jul (**5SE NPQ) unlocking 4SE payout of \$1,000 for Jul. Payout for Aug was \$1,000 since the previous highest rank unlocked was 4SE in Jul.
- 5SE NPQ was achieved Jul, equal or higher rank as Jul was achieved Aug (**5SE NPQ) & Sep (**5SE NPQ) unlocking **5SE NPQ payout of \$1,500 for Sep. **5SE PQ was achieved in Oct, since the requirement for 3 consecutive months is not needed for **5SE PQ, the payout for Oct is \$2,000. **5SE PQ was achieved again in Nov & Dec, since the requirement for 3 consecutive months is not needed for **5SE PQ, the payout for Nov & Dec is \$2,000.

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CAR BONUS PAYOUT BREAKDOWN (CONTINUED)

EXAMPLE #3: Slow Progression

	Breakdown	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
PETER	RANK	5SE (NPQ)	5SE (NPQ)	1SE	2SE	3SE	3SE	5SE (NPQ)	5SE (NPQ)	5SE (NPQ)	2SE	4SE	5SE (PQ)
	PAYOUT	\$0	\$0	\$0	\$0	\$300	\$600	\$800	\$800	\$1,500	\$600	\$1,000	\$2,000

- 5SE NPQ was achieved Jan, so equal or higher rank must be achieved in Feb & Mar to be paid out the **5SE NPQ bonus of \$1,500. Feb achieved **5SE NPQ but Mar only achieved 1SE, which is lower than rank of **5SE NPQ. Therefore the \$1,500 was not paid out.
- 1SE was achieved Mar, equal or higher rank as Mar was achieved Apr (2SE) & May (3SE) unlocking 1SE payout of \$300 for May.
- 2SE was achieved Apr, equal or higher rank as Apr was achieved May (3SE) & Jun (3SE) unlocking 2SE payout of \$600 for Jun.
- 3SE was achieved May, equal or higher rank as May was achieved Jun (3SE) & Jul (**5SE NPQ) unlocking 3SE payout of \$800 for Jul. Payout for Aug was \$800 since the previous highest rank unlocked was 3SE in Jul.
- 5SE NPQ was achieved Jul, equal or higher rank as Jul was achieved Aug (**5SE NPQ) & Sep (**5SE NPQ) unlocking **5SE NPQ payout of \$1,500 for Sep. 2SE was achieved in Oct, since **5SE NPQ and lower were previously unlocked the requirement for 3 consecutive months is not needed, therefore the payout for OCT is \$600. 4SE was achieved in Nov, since **5SE NPQ and lower were previously unlocked the requirement for 3 consecutive months is not needed, therefore the payout for Nov is \$1,000. **5SE PQ was achieved in Dec, since the requirement for 3 consecutive months is not needed for **5SE PQ, the payout for Dec is \$2,000.

QUICKSTART BONUS

- **26% PAID WEEKLY**
- **½ NORMAL RESIDUAL PAID MONTHLY**

Enjoy up to 30% Quick Start Bonus (26% actual QSB paid weekly & ½ of the normal residual paid on the 15th of the following month) on the BV of newly enrolled distributor's (or customer's) purchases within 30 days from the join date. These bonuses are paid on purchases up to 750 BV total per new enrollee. Any BV in excess of 750 within the month will be paid out in the regular upline unilevel commissions.

Requirements

- 1 Must be the Enroller
- 2 Must be paid at BR-A or higher

Quick Start Bonus Example

- Enrollee (frontline placement to Enroller) enrolled: 08/01
- Enroller enrolls Enrollee on Aug 1st. Enroller is qualified to earn up to 30% QSB (26% actual QSB and ½ of normal residual payout, depending on placement) for the first 30 days from Enrollee join date.

Quick Start Restart

A Quick Start Restart will trigger for Enrollees who has NOT placed an order in the Past 12 months from the end of the last month an order was placed. This Bonus only pays out Once in the Enrollees lifetime.

Quick Start Bonus Payout Example

Enrollee places his initial order for 250 BV on Aug 1st. The week the order is placed is called the Qualification week. There is a 2 week waiting period after the Qualification Week to ensure that the Enroller meets all the requirements (See Requirements Above) to be paid out.

If all the requirements are met then the Quick Start Bonus of 26% will be out paid out as a weekly bonus the Monday after the 2 week waiting period.

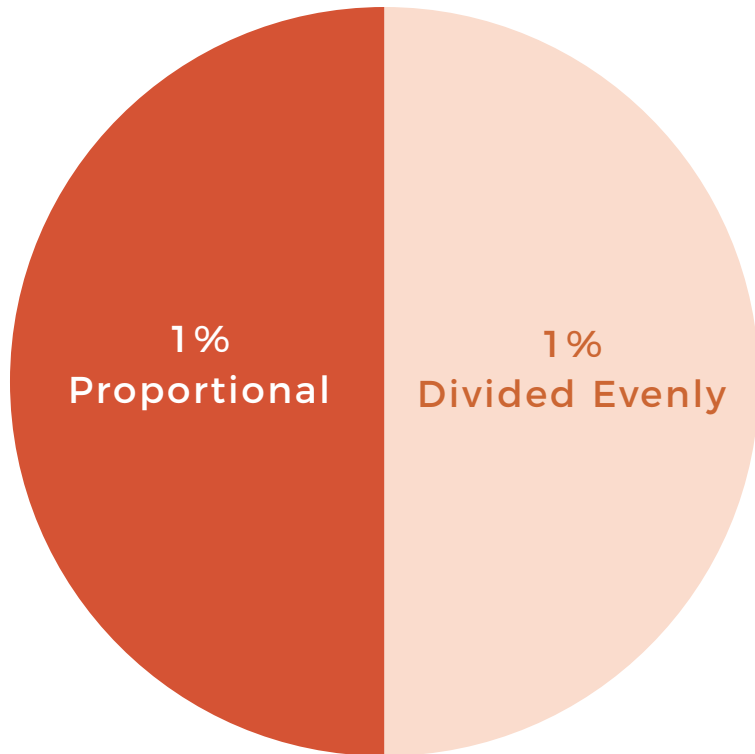
26% QSB paid to Enroller on Enrollee's order = 250 BV X 26% = \$65.00

Enroller will also be paid out ½ of the normal residual payout on Enrollee on the 15th of the next month.

½ of the normal residual based on Enrollee's frontline placement = 250 BV X 4% = \$10

To fund the Quick Start Bonus Program, the upline up to 8 levels above the enrollee will earn ½ of the normal commissions earned during qualification period. So if they were to schedule to earn 8% Uni-level Bonus Commissions they will now earn 4% Quick Start Uni-level Bonus Commissions, 7% will earn 3.5% and so on.

GLOBAL REVENUE SHARE BONUS POOL*



Commission

- 1** 1% is paid in proportion to each qualifier's Team BV
- 2** 1% is evenly divided among all qualifiers
- 3** Count 100% of your BV not under another pool qualifier
- 4** Plus 50% of BV under other pool qualifiers who are in your downline

Example

Anyone who achieved 5SE or more in 9 of the past 12 months ending January 2018 will earn in 5SE pool.

* Eligibility to share in 2% of company BV each month requires you to reach 5 star or above and achieve 500,000 OGV for 9 out of the last 12 months .